

## Supplementary Information Format

Action taken on Recommendation of last Peer Team visit

Recommendation	Status / Strategy of Implementation
College should make effort to encourage faculty to do more research	To motivate teachers to carry out research activities for PhD degree and further research, the college has established a research guidance cell that motivates the teachers to avail major and minor research projects as per UGC guidelines from different funding agencies of UGC, CSIR, DBT and State Government agencies (DST). Moreover the college provides adequate infrastructure, laboratory and library facilities for research purpose. 33 research papers and 21 books were contributed by faculties in the period. Two research projects amounting to Rs. 1884000/- was awarded to two of our teachers. With the opening 8 PG programme in the college from current academic session, students will be doing project work ( based on research area) in their fourth semester under the guidance of faculty.
Efforts to start consultancy services in some subjects may be initiated	Since the college runs with inadequate faculties, consultancy services could not be initiated because of workload issue. Once the situation improves, it will be started considering the professional expertise in respective fields. However one of the faculty members of Odia was a consultant to various publication houses and such committees of the Govt.
Efforts for resource mobilization should be done	The autonomous status of the college has not yet been confirmed /extended. This prevents us to approach UGC for sanction of funds under autonomy. Once it is done, the college will apply for funds from the authorities. However efforts are on to open few more self-financing/skill based courses that can generate revenue


	for self sustenance. To that effect in 2017 UG Computer Sc. under self finance mode was opened. Again during 2023-24, UG BBA and BCA, UG and PG Microbiology programs under self-finance (PPP) mode were initiated, which will definitely generate revenue for self sustenance.
Placement cell and career guidance cell may be strengthened	The college has a dedicated career counselling and placement cell to guide the students to pursue different courses leading to their higher studies and placement. Programs were conducted during the period through different organisations and as many as 4190 students participated in such programs and 28 students got placement in different Govt./Pvt./Public sector organisations. The detail information with regard to this is not with the college as students did not provide information about their placement after exit from the college.
Vocational training should be given	The Department of Home Science is providing vocational training to students in some areas within the framework of course Structure. In due course the College will approach Department of Higher Education, Govt. Of Odisha to open some vocational courses to train students for entrepreneurship development. Moreover efforts are on to explore local institutions with whom MOU can be signed to facilitate the courses.
Communication skill, leadership qualities and team spirit may be further strengthened among the students	The language laboratory set up in English Department has been providing regular training session to students to improve upon their communication skill. The students are divided into groups and assigned with specific tasks and they are being evaluated accordingly.  NCC, NSS and YRC of the college also playing a pivotal role in inculcating the team spirit and leadership skill

	among the students. As many as 70 different programs were conducted under the aegis of NCC, NSS and YRC and 2801 number of students was benefitted.
Computer education and training in soft skill be made available to all students	<p>The College has been developing computer laboratories to impart computer education and soft skill training to all the staff and students. Recently the college has procured 50 computer systems, one laptop and peripherals to develop one more laboratory and one reading room in the library. This will definitely create a gateway to train students in this area.</p> <p>Similarly students at the department level are encouraged to undertake short term online MOOC/SWAYAM courses for updating soft skill.</p> <p>Moreover, all the departments were provided with one computer system to manage the respective honours and PG students for MS-PPT presentation in departmental seminars.</p>
Non teaching staff may be regularly trained to keep pace with changing needs	Regular meetings are conducted to encourage the nonteaching staff members to enhance their English speaking ability and implementation of 5T program introduced by State Govt. under "MO SARKAR" Yojana for effective delivery system. Since most of the activities of the college are under e-governance, so as and when the Govt. conducts accounts/administrative training programs, the nonteaching staff are allowed to participate and get themselves trained with the changing requirements.
Emphasis on the ICT learning and development of graduate attributes should be given specially attention	At present four departments are equipped with ICT facility which are used at the dept. Level and it will be extended to other departments very soon. Virtual class room with ICT facility is established for conduct of online classes, Seminar and other activities.



Library resources should be further upgraded with full automation	At present around 50,797 library books are tagged electronically by barcode and efforts are on to fully automate the process as soon as the funds required for such purpose is received from Govt. It has an access to 14,324 e-journals and 65,536 e-books through EBSCO. All the students and faculty members are members of EBSCO. A separate reading room for teachers and students has been constructed with 15 computer systems for online reference.
IQAC should be more proactive	College has constituted a new IQAC team with effect from 2022 with the representation of external member, alumni and student representative and has been actively pursuing different activities as per the UGC guidelines. It has initiated several programs like career counselling, SB Rath memorial lecture series, research guidance, skill development program etc. In addition to regular activities, IQAC has submitted AQAR of four years since 2022, AA audits were conducted for three years and green audit have also been conducted regularly.
Student union should be more proactive	The Govt. has banned holding of election process to elect students to different bodies like student's union. However the college in its own capacity nominate students to different associations. Regular meetings and competitions, annual functions are being conducted and students take active part in all spheres. They are also taking part in decision making process of the college by becoming member of different associations like IQAC.
Need to have more sport facility	With meagre land support, it is difficult to extend external sports infrastructure like play ground. However, in the process of providing more sports facility, a basketball court is constructed at a cost of Rs. 10 Lakhs and a badminton court is also constructed inside the

	<p>hostel premises. Similarly ludo, chess, carom and other indoor playing equipments are provided in the student's common room. This will definitely encourage the students take the benefit of the facilities.</p>
<p>Vision and mission should be reflected in the activities</p>	<p>The vision and mission of the college to provide quality education to girl students of the south odisha with inclusive development to face the challenges as a girl child. They are guided to be independent in their social life and working sphere. The college ensure the increase in GER in year after year for girls by opening new courses. The reserved quota for different categories in admission is strictly filled up as per govt. directions. The college ensures to provide a good academic atmosphere for all girl students. The sense of gender equity is given top priority and are trained in co- curricular aspects for self reliant and self defence.</p>

  
 PRINCIPAL  
 SBR GOVT. WOMEN'S COLLEGE,  
 Berhampur, Ganjam  
 Odisha